

CALVARY ANNUAL REPORT 2022

GREETINGS FROM THE 2023 ANNUAL CONGREGATIONAL MEETING OF CALVARY EPISCOPAL CHURCH

The Annual Congregational Meeting of Calvary Episcopal Church,

Grateful to the Bishop and Staff of the Diocese of Kentucky for continual support of Calvary Episcopal Church,

Gratified by the personal interest manifested by the Right Reverend Terry Allen White, Bishop of Kentucky,

Expresses its warm GREETINGS to the Bishop of Kentucky and his staff; and,

Expresses its APPRECIATION for the work of the Bishop of Kentucky and his staff throughout the Diocese;

THEREFORE: May God bless our Bishop, his staff, other clergy, and all the people of the Diocese of Kentucky. May God grant that we may fashion our lives according to the example of Jesus Christ our Lord and Savior so that we may show the power of His love to all among whom we live.

Annual Parish Meeting Agenda

January 22, 2023

1. Call to Order
2. Vestry Election
 - a. Present nominees
 - b. Nominations from the floor
 - c. Voting
3. Rector Remarks
4. Finance Report
 - a. 2022
 - b. 2023 Budget
5. Music Program
6. Christian Education
7. Committee Reports
8. Questions and Answers
9. For the Good of the Church
10. Announcement of Vestry Election Results
11. Adjourn

Rector's Remarks

I loved Beverly's Haverstock's Sr. Warden's Report that is included in your annual report for this meeting. I have to echo her sentiment of gratitude and only wish I had gotten to it first. I, too, feel an overwhelming sense of gratitude right now. One of the things I am exceedingly grateful for is Beverly's term as Sr. Warden. I only wish I could have convinced her to stay on for one more year. Goodness knows I tried, but I do understand that it is a taxing position and that retired is retired. I am also grateful to Will Cary for being the Jr. Warden extraordinaire! Do you know that Will comes by here every single day – often more than once a day- to check on

this holy old space and make sure all is in working order and when it isn't to have it restored to working order ASAP. I don't know of another church around that has such a loving caregiver. So, thank you Will! I am grateful for Pat Vaughn stepping into the role of Treasurer in a time of transition. He took on the role with grace, always with a smile and a great story to share! One could not find a better Secretary of the Vestry than Meg Scharre who always kept the details handled for us so we didn't have to worry about them. Having someone else to deal with the details, like agendas and minutes is always something for which I am very grateful! This has been a wonderful executive committee and the vestry has been a pleasure to work with as well. This year Pat Vaughn, Meg Scharre, Mary Redden, Larry Frederickson, and Jennie Kling will rotate off the vestry. They have each served Calvary quite well during a time in which the world shifted on its axis in ways we could not foresee. For your service we are all very grateful.

Over the last year we once again had staff turnover and it is my deepest prayer that this is the end of that. In May Terrance Griffith came on the team as our Operations Assistant, previously known as Sexton. I believe that I can safely say that Terrance is much beloved by all. I do not know of another living individual that is much beloved by all, with perhaps the exceptions of all of our current staff members. We have the A double plus team. Callie Hausman returned to lead our Children's Education in a time where we were very much walking in the dark feeling our way with each step. There was much rejoicing upon her return and we continue to rejoice for her gracious and kind leadership. Our nursery ladies, Darlene and Joann returned as well and life as we knew is seemed to be slowly returning to a bit of stability, then we renovated the entire second floor to give a new fresh home for those young ones in our care. It is lovely and I am grateful for Callie and Stephanie Smith's swift and thorough work and the guidance given by Adele Koch and others. Of course, Will Cary was involved as well. Joann, Darlene and their husbands assembled furniture and maneuvered well through the ever-moving landscape of change. We are blessed once again to have Cori Vivian serving as our seminary intern. She is assisting Callie with the Children's ministry so you'll often see her leading the lively bunch back into church during the peace and we have all been blessed when she preaches from time to time.

When Taylor Gray applied for the position of Administrative Assistant, I was stunned and a little wary. Why on earth would a PhD student want to come and work here part-time I wondered. Feeling a bit snake bitten by the frequent turnover in the last few years I pretty much grilled everyone who applied to ascertain a longer-term commitment. When I realized that Taylor had a multigenerational connection to Calvary and had grown up here and that we immediately hit it off I canceled all other interviews. She came in seamlessly and has gone above and beyond over and over, as has each and every member of this team and that is not the whole of it by far.

As always, our choir is notable under the leadership of Jacob Cook, who is not only a fantastic director but is incredibly generous and caring with all. When I talked to Jacob during the interview process he said he wanted to bring in the music of new and diverse composers to add to our beautiful traditional music and support our commitment to truly being a place of welcome for all people. I knew in that moment he was exactly the right person to help usher in a bright new future for Calvary. We were initially very disappointed when it seemed like there was no chance of us finding the right person to accompany the choir on the organ then lo and behold a miracle happened and Margaret stepped back in and saved the day. There are not enough words of gratitude for Margaret's willingness to step back in week-in and week-out, to practice hour upon hour, after working tirelessly with the ever growing Food Ministry, which just for your information, hit the 100 mark for visitors in one day this past Thursday. That is a mixed bag, of

course, because it shows that the need is growing and growing. I can't tell you how many trips Margaret has made to countless Kroger stores in the past year, how many late night food deposits she's had at her home, how many times she's stayed here all afternoon waiting for someone to drop another delivery off. There have been many who have assisted with the food ministry including the ever faithful Jim Barnes and Anne Marie DeZeeuw and Larry Frederickson, who have picked up food each Wednesday from St. Matthew's Area Ministry, brought it here and unloaded it, along with Margaret's help, naturally. Organist beyond compare, Food Ministry leader beyond compare, statistician who counts every little thing, perhaps with the exception of the number of hours she puts into her ministries here- and all as a volunteer. I think this deserves as much gratitude as we can each offer and even then it will not be enough. I have a check here for Margaret which is literally a token of our gratitude. All the money in the world would not be enough. From the bottom of Calvary's and my heart, thank-you!

If I were to mention by name every committee chair and everyone who volunteers their time and talent to Calvary we would be here all afternoon and I probably would unintentionally leave someone off. Know that I am incredibly grateful for each and every one of you!

Just before Christmas I was at Kroger, which seemed to be a daily event just before Christmas. I spotted what I thought was a beautiful small Christmas Cactus. It was loaded with tiny buds and a couple of full blooms. I had great hope for this Christmas Cactus. By Christmas, I thought, it would be in full bloom and add beauty and joy to my kitchen, where I love to keep flowers. Within a couple of days I realized that something wasn't quite right. My Christmas Cactus that I had so much hope in was wilting, the tiny buds were dropping off. I knew that I needed to do something pretty fast or the Christmas Cactus would go the way of many other plants that I had managed to kill no matter my best efforts. I was 100% committed to not letting this Christmas Cactus die, although honestly I'm not sure why this 7 dollar plant had gained such huge importance for me- but it had so I fussed and fretted over it. Actually, I put it in the sunniest window I could find and gave it small bits of water. All the buds still fell off. For that I was too late. I imagine that my beloved cactus spent too much time in a truck in cold weather conditions, or not enough time in sunlight. It had either had too much or too little water, whatever happened was too much for the buds to survive. Still, I am happy to report the plant itself looks really good now. It's once shriveling arms are now reaching happily toward the sunlight and I am convinced that by next Christmas there will be beautiful blooms galore to brighten my kitchen on dark and gloomy winter days. I will let you know.

For me this true story of the Christmas Cactus is very similar to our shared life in ministry here at Calvary for the past 4 years. When I was considering putting my name in as a possible candidate for Rector in 2018 Calvary was in a very different place. It was beautiful with lots of hope but there was very high anxiety and a difficult painful past. A priest friend of mine, who I knew had retired in Alabama to go home to Louisville, called me about a totally unrelated matter and I said, 'Do you by any chance know anything about Calvary in Louisville, I'm seeing some red flags. Are they priest killers or do they just need someone to go in and love them?' He said, 'I was a consultant there. I know them well. They just need someone to love them.' And so it began. I'm here to reaffirm my 100% commitment keeping Calvary alive and loving each of you fully, even when you seem unlovable, just as you have loved me, even when I seem unlovable. The difference between you and my Christmas Cactus was that the Christmas Cactus had no choice. If I did all the right things that it needed to grow and thrive it had no choice but to do just that. You have a choice in this because this is a relationship and it takes the involvement of all parties, not just one.

We are in a great place right now. We are doing great things, not just in bringing the beautiful building into good health but in bringing new life into our midst. We are changing. We are doing things differently. Change is hard; it makes us uncomfortable. Together we have weathered a world-wide pandemic. It was hard; it changed the entire world and we still do not have the full picture of long-reaching effects of that. The full impact of the pandemic will not be seen in some of our lifetimes and that's fine because we have plenty to do right now to let the world outside these doors know that we are a loving community of faith that is actively engaged in loving our neighbors and welcoming all who come; however we come to Calvary we are loved.

When our bishop was here in June for his annual visit and to again confirm 7 folks with a median age below 35 he said to us, 'this feels like a totally different place.' He and Canon Amy echoed that sentiment several more times as the day went on. Your commitment to the future and your willingness to step out in love is seen. Keep stepping out in love, keep being willing to try new ways of being, new ways of loving our neighbors and it will be seen. When folks see a loving, happy bunch of folks they want to be a part of it. Well done. Keep it up. I am, as Beverly, truly grateful.

Senior Warden's Report

When I reflect on my year as your Senior Warden, one word stands out: Gratitude. Gratitude for this holy place where our community can gather and worship and celebrate. Gratitude for our Rector, Lee+, who inspires us with her intelligent spiritual leadership. Gratitude for our Vestry who, with care and love, manages the temporal affairs of the church. Gratitude for our teachers, musicians, leaders, givers, and workers. Gratitude for our newly baptized and confirmed this year. Welcome! Gratitude for our ability to give food, clothes, and shelter to our neighbors. Gratitude for what we stand for, printed on the front of our Sunday bulletin: We welcome ALL! Gratitude for our books that guide: the Bible, the Book of Common Prayer, and the Hymnal. Gratitude for being your Senior Warden! Thank you for a wonderful year!

Peace and love,
Beverly

Treasurer Report

The Finance Committee meets monthly to approve the monthly financial reports and submit the same to the Vestry. A schedule of comparative operating revenues and expenses is attached at the end of the Annual Report (p. 12), showing variances between actual and budgeted for the year, revenues exceeded expenses by \$45,141. At the December meeting the Vestry approved a \$12,000 contribution to Community Grants and \$25,243 to the Food Ministry. The remaining \$7,900 will be closed to retained earnings at 12/31.

The major investment in Calvary's infrastructure was for the Accessibility Project to enhance the utilization of the church. This project included both indoor and outdoor ramps, an elevator and assorted other enhancements to improve usability of Calvary. This investment was funded by contributions, which was matched by a contribution from the Endowment Fund, and a Line of Credit that was provided by PNC Bank.

This project which began in 2021 was completed in fall of 2022 at a total cost of \$481,000. On 10/04/21 the line of credit (\$216,614) was converted to a 60-month term loan at 3.5% interest. The monthly payment is \$3,948.94. Approximately \$17,000 of the contributions were unspent and are to be spent on the restoration of the organ.

Submitted by Pat Vaughn, Treasurer

Children and Family Ministry

At the end of 2021, I was hired to start up a program for children and families. Because of Covid-19, there had not been any classes for children and youth for a few years. In the Spring I began offering weekly announcements and some special activities for families to use at home. In 2022 Worship Bags began being offered weekly for children to use during the service. Puzzles and coloring activities, which are usually related to the lectionary are included as well as cards for children to decorate or write on to share with parishioners, neighbors, family or friends. In August a class and Children's Worship time began for children. We now see the children process behind the choir and Rev. Lee on their way up to the classrooms on the 2nd Floor. The Nursery continues to remain open throughout the year. We appreciate the care and experience that Darlene Clay and Joann Wingfield bring to the Nursery! Burnell and Don Esbenshade have also been very supportive to children's program for which we are grateful!

Beginning in June, Stephanie Smith and I, with a lot of help from Will Cary, transformed the 2nd floor spaces. After clearing out classrooms, we began ordering new furniture, equipment, and supplies. Will took care of lighting, paint, new flooring, etc. In addition to upgraded classrooms and community spaces, we have a brand-new outdoor playset. I am very grateful to Calvary for investing and supporting children's programming! Having Cori Vivian helping co-lead classes and worship has been a blessing. She will be missed next year as she graduates from seminary and returns to her hometown to continue her life of ministry and ordination. We were happy to support Katie Cook in her role leading the children to sing for the Christmas Eve service.

May 2023 bring new opportunities for learning opportunities as well as community building.

Music

As I reflect on 2022, I am filled with a sense of excitement about the future and with a feeling of gratitude over what has happened over the past year. We have had our challenges, but those pale in comparison to the positive changes and growth in the program over the past year. From a very good collaboration with churches in the Urban Partnership for Holy Week, to resuming regular Evensong Services on 5th Sundays, to the joint Messiah Sing-a-long, to Lessons and Carols, and to the participation of our Children's Choir on Christmas Eve, I would say that Calvary Music is beginning to thrive once again.

One of the most exciting things that I've seen over the past year is the growing membership in the choir and the reestablishment of a children's music program. Our choir and larger music program have directly increased attendance and membership at Calvary, and I'm excited about our new choir members! The addition of the children's choir in the Christmas Eve service (despite the extreme weather!) was also a lovely addition to our service as were the children who played instruments in the prelude. Some Sunday mornings we had even more children rehearsing

who were unable to be at the service. I really believe that over the next year, we can continue to draw people to Calvary through our music program.

I would also like to thank Katie Cook for leading the children's choir and Callie and Corrie for supporting the children's choir through the Sunday morning children's programming. It is exciting to see our children involved in music, children's education, and in the services. It has been a blessing to see them and to have a place for them in our church.

As we continue our search for a permanent organist, it has been a privilege to work with Margaret over these past several months. I'm grateful to her for her willingness to step in and also for her expertise. Margaret has been vital to the continued success of our music program throughout the second half of 2022 and continuing presently. The organist search continues, but we are in good hands until the right candidate comes along.

Finally, I look forward to 2023 and what is ahead. We have two more Evensong services that will feature recitals by the Louisville Mandolin Orchestra and the YPAS Guitar ensemble. We will also be collaborating once again with the Urban Partnership for Holy Week. We will look to offer musical events outside of our normal programming including another YPAS opera in May and possibly some lunch time recitals. We are emerging into a new world after COVID and I look forward to what is ahead.

Committee Reports

Adult Christian Education

During this year, we have enjoyed Sunday morning Forum discussions on a variety of topics including lectionary readings, homilies from the Chautauqua series of lectures, and materials from the Sacred Grounds curriculum on the history of race relationships within the US. We look forward to another year of interesting conversations. The Sunday Forum meets each Sunday at 9:30 am in Parker Hall.

We have also had another cohort begin in our Education for Ministry group, for a total of 10 participants in this year's group. Education for Ministry (EfM) is a course of study developed by the Episcopal Church through the School of Theology at Sewanee. EfM is a four-year program intended to develop a theologically informed and reflective laity. EfM participants spend a year each on Old Testament, New Testament, church history, and theology. Each week, participants across the four years meet together to discuss readings and practice theological reflection. For anyone interested in joining the EfM group, EfM follows an academic calendar, beginning each year around August. Please let Bart Brown know if you are interested in taking part of this great time for learning, reflection, and fellowship!

Respectfully submitted,
Joseph Reese

Altar Guild

The Calvary Altar Guild is responsible for preparing the altar for services and maintaining the linens, as well as arranging flowers for the altar and chancel. We decorate the church for Christmas and Easter. We invite you to come and join us! You will find this is a rewarding ministry that is easy and takes only about one hour per month.

I am grateful to all who serve on the Altar Guild: Cindy Curry, Margaret Dickinson, Donna Duvall, Glenna Harris, Lynne Lyndrup, Ben Sanders, Mary Sanders and Deborah Stewart. And thank you to Art Dietz for helping us procure supplies. Special thanks to all Calvary parishioners who donated flowers in 2022. If you are interested in donating flowers for the altar and/or chancel in memory of or in thanksgiving for loved ones, to celebrate a special occasion, or simply to the glory of God, please contact Taylor Howell, Calvary Administrative Assistant. The members of the Altar Guild look forward to serving Calvary throughout 2023.

Respectfully submitted,
Meg Scharre

Calvary Care

Through the Grace of God and the efforts of our committee members, over one thousand cards were mailed to our Calvary family. Hundreds of phone calls were made along with emails and in-home visits. We also delivered meals to the home or mailed a restaurant gift card (to those with special dietary needs) to the parish members who had lost a love one, had sickness in the home, the birth of a child or were a shut-in. Thanking God for his ongoing grace and the loving commitment of the committee members we will continue this work in 2023.

Calvary Suzuki School and Strings Ensemble

Calvary-Engelhard Suzuki Violin School is still going strong, but in smaller numbers. During the height of COVID, we were vigilant with online lessons and/or front porch lessons. As the restrictions lifted, many students moved on to middle school and high school and some of the demands of school and other activities became too much to include violin practice and lessons. There are still 5 students in the program, 2 are now in middle school, but we have lessons at my house since the families have different schools and different schedules.

Thank you, Winfrey Blackburn, for starting this child-centered outreach ministry and Calvary for continuing to support it.

The Calvary String Ensemble has been resurrected thanks to Cynthia Racine returning to Louisville and Calvary with her 2 sons, Nino & Emery Tran. One member of our ensemble, Rosemary Wilson, was not able to make it in from Cincinnati due to the weather and icy roads. We were still able to play our Christmas carols and thank Margaret Dickinson for her wonderful accompaniment on the organ. Look for future appearances from the Calvary String Ensemble.

Faithfully submitted by
Judy Pease Wilson

Calvary's Well

We restarted Calvary's Well on September 14, 2022. We have just been giving out a small snack bag with water and on cold days hot chocolate. Recently we begin to give out gloves also. To

date we have handed out 446 bags for an average of 34 bags each Wednesday we go out. The time is from 1:30 to 2:30 every Wednesday, weather conditions permitting. If interested in helping out please contact James or Lee+.

James Moody

Clothes Closet

The Clothes Closet has distributed 1,906 items (with a limit of 6 items per client once a month) since they opened in July, including the December numbers not on the Service Report, with an estimated value of \$5718. We have a dedicated crew who sort donations at First Unitarian each week and another group who make sure that clients can safely shop the closet on Wednesdays. Thank you so much to Calvary for making this possible by offering us such lovely space--we and our neighbors are deeply grateful!

Linette Lowe
Executive Director
Central Louisville Community Ministries

Communications

It has been my honor to serve as Communications Liaison for Calvary in 2022. Activities included the following:

- Bi-monthly publication of The Connection newsletter.
- FB posts on a daily basis, as well as special announcements for Evensongs, Parish gatherings, and other special events.
- Submission of Bulletin announcements and email blast articles as needed.
- NPR radio ads at Easter and Christmas.
- Co-ordination with various committees and ministries for publishing news, needs, and events.

Many, many people have contributed to communications at Calvary this past year. Special thanks to Jonathan Smith for doing the layout for every Connection issue, as well as his excellent series of articles on Calvary's windows. Thank you to Taylor Howell for updating the Calvary website, gathering and publishing the weekly email blast and bulletin announcements, and many other forms of assistance. We also all owe a giant thank you to the various members who write articles for the Connection.

And last but not least, a giant thank you to our rector Lee Shafer for leadership and support in all our endeavors.

Sincerely,
Mary Redden
Communications Liaison

Community Grants

The Grant Committee was allocated \$30,000 by the Vestry to provide funds to agencies and organizations that need assistance in providing humanitarian services. The Committee is comprised of the following members of Calvary: Art Dietz, Chair; Joan Wempe, Susan Baker; Andrew Weinberger; Jennie Kling; Beverly Haverstock; and Meg Scharre. I want to thank them for their time and service to this committee.

The Committee provided funds to the following agencies and organizations this year: Habitat for Humanity received \$20,000 for the partial building of an affordable home in Louisville. Additional funds have been requested from other churches in the Louisville area. Volunteers will be needed to help build the home, which will be in the Smoketown neighborhood. Construction will start in April. If you would like to volunteer, please contact Meg Scharre.

The Kentucky Refugee Ministry received a grant of \$1,000 to assist the Afghanistan Refugees who supported our military during the Afghanistan War. When extracted from Afghanistan, these men had to leave their families behind. Their families remain hiding in Afghanistan. The thirteen men who were resettled in Louisville have jobs with General Electric. Unfortunately, they lacked the funds to purchase transportation. The \$1000 grant was earmarked for transportation. Other individuals and churches are assisting in this effort as well. The Central Louisville Community Ministries received a grant of \$5,000 to assist low-income families with their gas and electric bill. Those receiving assistance had income well below the federal poverty level. CLCM pays only past-due bills that are subject to disconnection and they pay LG&E directly.

The Episcopal Relief and Development Fund (ERD) received a grant of \$4,000 with the directive that all the funds go directly to assist families in need after the flooding in Eastern Kentucky earlier this year.

Respectfully submitted,
Art Dietz, Chair and Vestry Liaison

Endowment Advisory

Please see pages 13-14 of the 2022 Annual Report for highlights of the Calvary Endowment Fund. Please note that the Consolidated Withdrawals of January 2018-December 2022 period of \$2,852,961 includes \$600,000 that is placed in a separate account used as collateral for a line of credit for the Calvary for the Future projects.

Special thanks go to Committee members: Lynne Lyndrup, Jim Hill, Joseph Reece and participating Vestry officers Beverly Haverstock, Will Cary, and Pat Vaughn.

Sincerely submitted,
Jamie Hendon

Lectors

This is our roster of twenty-one Lectors as the year ends:

Susan Baker

Jamie Hendon

Jon Smith

Jim Barnes
Sandra Cherry
Cindy Curry
Anne-Marie deZeeuw
Larry Frederiksen
Dean French

Jim Hill
Mary Redden
Larry Reining
Barry Richardson
Ruth Robins
Bill Schauf

David Stewart
Deborah Stewart
Pat Vaughn
Andrew Weinberger
Tom Welch
Wilma Wilson

A few others have volunteered to substitute as needed, but the regular schedule is built around these folks.

I am grateful to all who volunteered, prepared, and showed up to make this contribution, and especially to Taylor Howell who, without fail each Thursday morning, passed along texts and the bulletin so that I could distribute the readings ahead of time. If you wish to volunteer to read lessons and prayers at the 10:30 service, please share your email address with me at smith@hanover.edu.

Jonathan Smith

Outreach

During 2022 Calvary's Food Pantry served 16,857 persons in need.

Since the beginning of the Pandemic, we have been able to serve more than 34,000 persons who experience "food insecurity." On a recent morning of cold, steady rain, 61 clients came to our doors. We gave out 122 bags serving 155 people that day. Numbers of clients have steadily grown during the year. There have been as many as 97 clients on one day. It is typical to see tables piled with food, only to have nothing left for the next day. Shopping for staples is done several times a week.

Donations have been increasingly generous throughout the year. For example, Friendship House surprised us one day with a huge amount of much needed spaghetti and sauce. Individuals donated 100 pairs of gloves, in addition to those distributed by The Well. Our grocery donors contributed greatly to our Thanksgiving meals. We have been able to offer more fresh produce, more protein and more bread products. Handmade Christmas stockings filled with candy were ready for 155 children. Requests for donations to our modest book truck have made it possible to give away a dozen books each week.

We have a nine-year-old volunteer. His name is Gray. His mother is our administrative assistant. When Gray compiled his Christmas wish list, the first item was "Food for the Calvary Pantry – LOTS!!!!" Gray's mom delivered a wagonload of food, toiletries and dog food. Gray's Christmas gift served 77 clients that week. This is the same Gray who thought to initiate providing the means for baking a birthday cake. Let that be a lesson to us.

We are chosen as the distribution point for more than twenty churches and agencies. We believe that their confidence in us is due at least in part to the dignity and respect we accord to our guests. Our guests have responded with courtesy and gratitude. We have had no issues of security all year. The Pantry is a happy place. Volunteers enjoy the work.

All this is accomplished without any paid employees. Our volunteers are also some our most generous contributors. We are deeply grateful to our Pantry Coordinator, Margaret Dickinson, whose effective management is matched only by the depth of her commitment to this mission and her love for those in need.

We do not know if the number of people coming to our doors in 2023 will continue to increase monthly. We do know that inflated food prices and unpredictable inventories will require that we spend nearly \$1000 per week. In order to maintain our present level of service we will need to count on designated cash contributions from individual parishioners throughout the year. Please visit the Pantry this year, or better yet, volunteer a few times to see for yourself that the Pantry is the very essence of the Gospel in Action.

Parish Life/Hospitality

We had a successful year in 2022 with many signing up for Coffee Hour and hosting big events such as the Bishop's visit and Parish picnic. Many thanks to all for helping us to be successful. We are especially grateful to Terrance for all his help and for keeping the kitchen in tip top shape. We did a lot of clean up and reorganizing in the kitchen to help things run more smoothly. We are also grateful for those who donated snacks to have on hand for the Sundays when no one has signed up to host. The donations will always be appreciated in 2023.

As Vestry liaison to the Welcome Committee I work closely with the Chairman, Derek Inghram, for events they host. They will have hosted the chili lunch coffee hour by the time of the annual Parish Meeting. They plan on hosting more special events in 2023.

Respectfully submitted,
Pattie Davidson
James Moody

Property

The Property Committee completed or oversaw several projects during 2022

- Elevator to the second floor
- Interior ramp in the nave
- Exterior ramp from the parking lot
- Second floor classroom renovations, including flooring, painting new furniture and lighting
- Second floor men's and women's restrooms received new sinks
- Playground equipment was replaced
- Loads of refuse was removed from the basement
- Courtyard and burial ground were manicured after months of neglect
- North side exterior tuckpointing
- Bids for plaster repair of the nave's water damage have been requested
- Flat roof over second floor classrooms repaired
- Roof repair of the porte-cochere

Members of the Property Committee are Jerry Lyndrup, Will Cary (co-chairs), Lynne Lyndrup (secretary), Stephanie Smith, Jamie Hendon, and Ruth Robins. We welcome Jacob Middleton as a new member in 2023.

Stewardship

I would like to thank all of the Stewardship “Clan” for your work on the Stewardship Drive this year. Thanks to the committee - Bart Brown, Elyse and Mike Hensley, Louise “Lou” Henson, Jim Hill, and Jaime Hendon, to our advisors and helpers -Rev. Lee and Beverly Haverstock, and the rest of the helpers for our events-Patty Davidson, James Moody, Larry Davis, and Sexton Terrance.

We had our Stewardship Kickoff September 11 with A Scottish theme. We became the Clan Steward to offer Scottish treats at our special Coffee Hour. The campaign ended with the “Hairst” festival October 23 when we held our Ingathering cookout. Again, thanks to all who contributed their talents and goodies.

Thanks to all who have committed to support Calvary by sending in their 2023 pledges. It’s not too late for those of you who are just now getting around to sending in your pledges to help support the ministry of Calvary. We also thank all who have honored your 2022 pledges.

“Seneschal” Larry

Ushers

The last three years have been very challenging, but we managed to work our way through. I’d like to thank everybody for their service who helped out in the back the last three years and especially this past year. If anyone is interested in ushering, please contact me or Lee+. The team looks forward to another year of service to the church.

James Moody

Weddings

2022 was the second year the Wedding Committee participated in and assisted with the lovely weddings of 4 couples (4 couples were non-members of Calvary and one bride was the granddaughter of Calvary members.)

Members of the Wedding Committee that graciously agreed to serve include: Susan Baker, Pattie Davidson, Arthur Dietz, Glenna Harris, Meg Scharre and Joan Wempe. In addition, we welcomed Will Cary, Larry Davis, Margaret Dickinson, Terrence Griffith and James Moody (Liaison for the Wedding Committee.) It was great to have additional members to assist with audio, logistics, music, parking, traffic control, and security.

2022 Weddings:

- 5-21-22 The Celebration of Marriage was performed by Dr. Thomas McKechnie from Southeast Christian Church. Organist was Margaret Dickinson. Approximately 250 Guests.

- 7-2-22 The Sacrament of Holy Matrimony (including Communion) was performed by Pastor Bimen Limbong from Christ Lutheran Church. String Trio from Highland Chamber Players were the musicians. Approximately 300 Guests.
- 10-15-22 The Blessing of Holy Matrimony was performed by Officiant, Methodist Pastor Timothy Lloyd. Instrumental Music was provided by 2 non-local musician groups, a choir and soloists. Approximately 350-400 Guests. The festive Wedding was a potpourri of cultures and traditions including bright, festive attire and the “Money Dance.”
- 12-2-22 The Blessing of Holy Matrimony was performed by Officiant, The Rev. Lee Shafer. Grandparents of the bride are Calvary members. Margaret Dickinson was the Organist. Approximately 150+ Guests.

Much appreciation to all who participate in this ministry as their support, flexibility and serving truly makes a difference. Thank you to Rev. Lee Shafer for implementing “The Wedding Committee.”

Joan F. Wempe

Welcome

The Welcome Committee met regularly in 2022. We met monthly throughout a lot of the year and roughly every other month the rest of the time. The goal of the committee is to continue and create ways to always make sure people know we are here and that they are welcome to attend our services, become members, and attend any special events. This includes making sure members of the committee are reaching out and saying hellos and "welcome" to new faces, postcard mailers, working with the Communications Committee on NPR ads, promoting events, developing ways to make sure we are inclusive and diversely welcoming to all. The postcard mailer has been changed from monthly campaigns to quarterly and/or events related. A meeting will be scheduled to come up with a plan for 2023 for additional ways for the committee to be active. We most recently, along with Pattie Davidson with the hospitality committee, hosted a chili luncheon, which was a huge success. I would like to thank all of those involved in making that day special. I would also like to thank my fellow Welcome Committee members for all of their efforts throughout these past years and for their committed effort in the future. As always, we are open to any ideas from anyone in the Church with ideas on letting the world know we are here and they are welcome!

Derek Inghram

**SCHEDULE OF COMPARATIVE OPERATING REVENUES AND EXPENSES
CALVARY EPISCOPAL CHURCH
YEAR ENDED 12/31/2022**

REVENUES	2022		
	ACTUAL	BUDGET	DIFFERENCE
CONTRIBUTIONS	\$ 209,849	\$ 193,813	\$ 16,036
REWARDS PROGRAM	545	500	45
ENDOWMENT DRAW	363,000	363,000	-
RENTAL INCOME	3,157	9,000	(5,843)
TOTAL REVENUE	\$ 576,551	\$ 566,313	\$ 10,238
EXPENSES			
STAFF EXPENSES			
CLERGY	122,989	123,225	(236)
STAFF SALARIES	85,686	105,175	(19,489)
OTHER STAFF EXPENSES	25,721	29,800	(4,079)
TOTAL STAFF EXPENSES	234,396	258,200	(23,804)
BUILDING EXPENSES			
UTILITIES	48,908	42,900	6,008
PROPERTY INSURANCE	40,634	40,000	634
MAINTENANCE	56,477	46,000	10,477
TOTAL BUILDING EXPENSES	146,019	128,900	17,119
ADMINISTRATIVE EXPENSES			
CPA FEES	-	7,500	(7,500)
BOOKKEEPING FEES	14,000	12,000	2,000
COMM & MARKETING	1,450	6,000	(4,550)
WELCOME AND EVANGELISM	5,682	10,000	(4,318)
OTHER OFFICE EXPENSES	13,341	13,600	(259)
TOTAL ADMIN. EXPENSES	34,473	49,100	(14,627)
PROGRAM EXPENSES			
CHRISTIAN EDUCATION	1,016	700	316
MUSIC	33,345	42,000	(8,655)
WORSHIP EXPENSES	2,637	3,100	(463)
CEEP NETWORK	-	4,700	(4,700)
OTHER EXPENSES	511	600	(89)
TOTAL PROGRAM EXPENSES	37,509	51,100	(13,591)
DIOCESAN CONTRIBUTION	79,013	79,013	-
TOTAL EXPENSES	531,410	566,313	(34,903)
NET OPERATING REVENUE/EXPENSE	\$ 45,141	\$ -	\$ 45,141

THE NET OPERATING REVENUE IS THE RESULT OF OUR INABILITY TO FILL STAFF POSITIONS, SECURE THE SERVICES OF A CPA FIRM, EXPENSE CONTROL AND CONTRIBUTIONS EXCEEDING BUDGET.

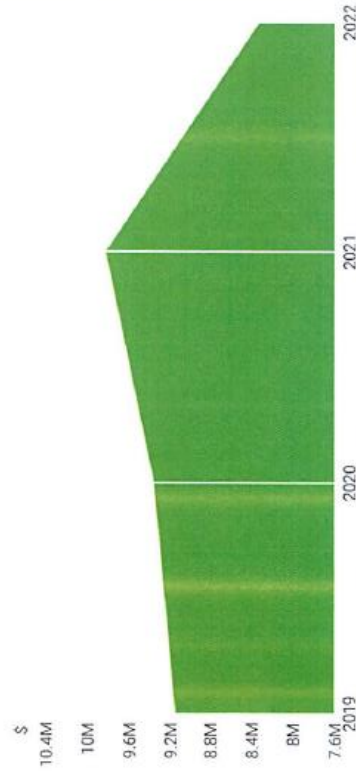
**CALVARY EPISCOPAL ENDOWMENT FD 1
HISTORY OF ASSET GROWTH**

Period Ending: December 31, 2022
Managed Since: January 01, 2004

Annual Portfolio Values

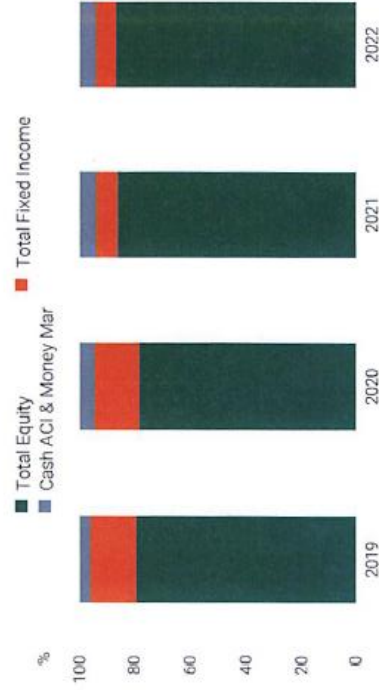
	Consolidated	Jan 2018- Dec 2018	Jan 2019- Dec 2019	Jan 2020- Dec 2020	Jan 2021- Dec 2021	Jan 2022- Dec 2022
Beginning Portfolio Value	8,013,195.56	8,013,195.56	7,609,709.14	9,167,305.32	9,379,294.14	9,858,183.17
Contributions	383,632.16	80,033.34	272,725.95	.00	16,485.60	14,387.27
Withdrawals	-2,852,961.67	-370,549.70	-434,933.10	-413,924.36	-1,132,452.85	-501,101.66
Income Earned	1,051,483.35	201,811.39	221,370.79	221,525.74	208,564.49	198,210.94
Market Appreciation	1,767,968.57	-314,781.45	1,498,432.54	404,387.44	1,386,291.79	-1,206,361.75
Ending Portfolio Value	8,363,317.97	7,609,709.14	9,167,305.32	9,379,294.14	9,858,183.17	8,363,317.97
Total Return	6.58	-1.52	22.86	7.38	17.95	-10.27

Ending Market Value



Note that Portfolio Value (Beginning and Ending) includes accrued interest.

Historical Asset Allocation



**CALVARY EPISCOPAL ENDOWMENT FD 1
SELECTED PERIOD PERFORMANCE**

Period Ending: December 31, 2022
Managed Since: January 01, 2004

	Market Value	3 Months	Year to Date (1 Year)	1 Year	3 Years	5 Years	10 Years
Total Portfolio	8,350,721	10.48	-10.27	-10.27	4.35	6.57	9.03
Blended Total-Cash Taxable Index		8.21	-12.65	-12.65	6.18	7.32	10.10
Total Equity	7,250,123	12.22	-11.77	-11.77	5.27	7.82	10.89
S&P 1500 TR		7.79	-17.78	-17.78	7.59	9.15	12.40
Russell 3000		7.18	-19.21	-19.21	7.07	8.79	12.13
S&P 500 TR		7.56	-18.11	-18.11	7.66	9.42	12.56
MSCI EAFE Net		17.34	-14.45	-14.45	.87	1.54	4.67
Total Fixed Income	587,055	1.04	-1.64	-1.64	1.28	2.22	2.21
Bloomberg Barclays Int Govt/Cr		1.54	-8.24	-8.24	-1.26	.73	1.12
Bloomberg Barclays US Aggregate		1.87	-13.01	-13.01	-2.71	.02	1.06
Cash ACI & Money Market Funds	513,543	.00	.01	.01	.14	.81	.50
Lipper Money Market		.88	1.52	1.52	.64	1.10	.63